



# PANDIT DEENDAYAL PETROLEUM UNIVERSITY

Raisan, Gandhinagar - 382007, Gujarat, INDIA.

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Recognized by the University Grants Commission u/s 2(f)

NAAC Accredited 'A' Grade, (CGPA 3.39 out of 4.00)

SLS 111925

## INSTITUTIONAL VALUES AND BEST PRACTICES

- Measures initiated by the Institution for the promotion of gender equity during the year
- Women leadership in academics and research administration enhanced.
- An increase in the number of female faculty.
- Increase in female staff ratio.
- Improved female student intake.
- Special quota for female students (10%) and scholarships based on All India JEE score.
- Foreign Female students pursuing UG and PG Program admitted through STUDY IN INDIA and direct admissions.
- 50% admission seats reserved for female students in School of Liberal Studies.
- Robust HR policy to draw women as faculty members.
- Maternity leave for 26 weeks along with INR 75,000 for medical expenses.
- Apart from the women warden in girls' hostel, a female faculty is also nominated as a mentor.
- Women in Technology: a special funding grant received from British Petroleum in 2021 up to 430,000 US Dollars towards, Ph.D. and Skill development and Faculty research.
- Women's Cell: It works towards the dignity of women at work, a safe working and learning environment, free from gender discrimination and sexual harassment.
  - To create awareness amongst students about the problems faced by women of all strata due to gender issues.
  - To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
  - To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.

